Adoray Does Not Discriminate

Adoray Home Health & Hospice does not exclude people or treat them differently on the basis of race, color, national origin, age, disability or sex.

Adoray provides assistance—without charge and in a timely manner—to people with disabilities and people whose primary language is not English, to help them communicate effectively with us. This assistance includes qualified interpreters and information in alternate formats and languages.

If you need these services, please let your case manager know or call Adoay at 715-629-1888.

If you believe that Adoray has failed to provide reasonable assistance or has discriminated in another way, you can file a complaint with:

- Amanda Gustafson, CEO / Executive Director 990 Main St., Suite I, Baldwin, WI 54002 Tel: 715-629-1888 or 1-800-359-0174 Email: a.gustafson@adoray.org
- Office for Civil Rights, U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building Washington, D.C. 20201 Tel: 1-800-368-1019, TTY:, 800-537-7697, Web: https://ocrportal.hhs.gov

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-359-0174. Spanish	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-359-0174. Gujarati
LUS CEEV: Yog tias koj hais lus Hmoob, muaj cov kev pab	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ
txog lus pub dawb rau koj. Hu rau 1-800-359-0174.	ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-359-0174.
Hmong	Vietnamese
UWAGA: Jeżeli mówisz po polsku, możesz skorzystać	ACHTUNG: Wenn Sie Deutsch sprechen, stehen
z bezpłatnej pomocy językowej. Zadzwoń pod numer	Ihnen kostenlos sprachliche Hilfsdienstleistungen zur
1-800-359-0174.	Verfügung. Rufnummer: 1-800-359-0174.
Polish	German
注意:如果您使用繁體中文,您可以免費獲得語言援助服務。 請致電 1-800-359-0174. Chinese	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-359-0174. Italian
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-0174. 번으로 전 화해 주십시오. Korean	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-0174. पर कॉल करें। Hindi
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang	ATTENTION: Si vous parlez français, des services
gumamit ng mga serbisyo ng tulong sa wika nang walang	d'aide linguistique vous sont proposés gratuitement.
bayad. Tumawag sa 1-800-359-0174.	Appelez le 1-800-359-0174.
Tagalog	French
ВНИМАНИЕ: Если вы говорите на русском языке,	KUJDES: Nëse flitni shqip, për ju ka në dispozicion
то вам доступны бесплатные услуги перевода.	shërbime të asistencës gjuhësore, pa pagesë.